

EXHIBIT A

Grievance Form

(Labor Relations will supply grievance number in accordance with local practice and fill in heavy ruled area)

LOCAL NO. 422	DISTRICT NO. 9A	UNIT NO. 3133	DATE 8/30/2024	GRIEVANCE NO.
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Boston PDC		Location Code		Grievance Code		Final Disposition		Step		Mo		Day		Year		Class (1)	
GRIEVANT: Last Name, Initials		Dept No		Clock No		Shift		Agree Section		Sub section		Local Agree		Other			
UAW Local 422		6723															
Seniority (Mo - Day - Yr)		Rate		Class Title And/Or Number													
NATURE OF GRIEVANCE																	
U.S. Investment																	
Contract Section Or Local Agreement Involved, If Any																	
National Agreement - Letter (311)																	
Total grievant in this matter (If more than one, list total complete group on reverse)																	
DISCUSSION 1		Date Held		8/30/2024		Mgt. Rep. Name		Ray Dziedzic		Union Rep. Name		Justin Blanchard					
DISCUSSION 2		Date Held		8/30/2024		Mgt. Rep. Name		Ray Dziedzic		Union Rep. Name		Justin Blanchard					

This grievance is written against management for violation of, but not limited to, Letter (311) "U.S. Investment" of the National Agreement. The Company has informed the Union that it will not launch the Belvidere Consolidated Mopar Mega Hub in 2024, it will not begin stamping operations for the Belvidere Mega Hub in 2025, and it will not begin production of a midsize truck in Belvidere in 2027. The Company's failure to plan for, fund and launch these programs constitute a violation of the U.S. Investment letter in the P&M and OC&E Collective Bargaining Agreements. During 2023 National Negotiations, the parties agreed to the investment plan for Belvidere to address job security concerns impacting bargaining unit members throughout the entire system. The Company's failure to honor its commitments in the U.S. Investment letter is a serious concern to all bargaining unit members.

ADJUSTMENT REQUESTED

The Union demands that the Company rescind its decision to push back the above-referenced launches and immediately plan for and fund the Belvidere investments in order to comply with the agreed upon timeline for launching the Belvidere Mega Hub (2024), the Belvidere Stamping operation (2025) and Belvidere midsize truck production (2027).

MANAGEMENT'S ANSWER (Include facts taken into account)

Signature	Grievance presented by Union Rep	Date	8/30/24	Signature	Grievance received by Mgt. Rep	Date	8/30/24
	Answer received by Union Rep	Date			Answer presented by Mgt. Rep	Date	